

OVERSEAS EMPLOYMENT AGREEMENT
(Without Return Rights)

1. This document represents an agreement between the _____
and the undersigned and becomes effective upon my assignment on Okinawa, Japan, to the
position of _____
(Title, Series, Grade and Number)

located at _____

2. By accepting this assignment to a foreign area, I understand and agree to the
following limitations which are imposed on the length of time I am authorized to remain in
this or another foreign area.

a. My initial period of foreign service is limited to the prescribed tour of duty for the area
to which assigned, used to establish return transportation entitlement. Any extension beyond
this period is subject to both my approval, and that of management.

b. If I am authorized, and elect to exercise renewal agreement travel for the purpose of
serving a subsequent tour of duty in the same or another foreign area, my period of service will
then be limited to the prescribed tour required by such agreement. Any extension beyond that
period is subject to both my approval, and that of management.

c. Department of Defense policy limits foreign area service of employees assigned to
positions subject to the DOD rotation program to a period of five years. My foreign service will
be limited by that policy if, after completion of five years foreign area service, I am serving in or
assigned to a position subject to the DOD rotation program.

When notified that my foreign service will not be extended beyond the initial or subsequent tour
of duty, or when advised that my return is required because of the DOD rotation program, I
agree to request return assignment to the United States by registration in the DOD priority
placement program. Further, I agree to accept the position offered from such registration which
will fulfill my obligation to return from the foreign area. I understand that procedures for return
placement through the DOD priority placement program provide an initial period of voluntary
registration, and if not placed, mandatory expansion of registration to all DOD activities in the
continental United States.

3. I understand that I do not have return rights. I will be provided placement assistance for
assignment in the United States through registration in the DOD priority placement program,
after completion of the period of overseas service required for such registration.

4. I understand and accept the conditions established in this agreement. I understand that
failure to request and accept return assignment as I have agreed to do in paragraph 2 above,
may result in my separation from _____ employment.

Date

Signature of Selectee

Date

Signature of Placement Officer

Location